



# The Urban Ministry Institute

*Equipping Leadership for the Urban Church*

## Pastor's Reference Form

\_\_\_\_\_ has applied for admission to **The Urban Ministry Institute** and has given your name as a reference. Each applicant must submit a recommendation from his/her pastor (or pastoral supervisor if the candidate is already a pastor). This recommendation is given serious attention. Therefore, we request that you complete the form carefully and candidly, and return it directly to:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I, \_\_\_\_\_, waive my right to see this reference.  Yes  No  
***Applicant's signature***

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1. How long have you known the applicant?
  2. How well do you know him/her?
    - Just by name
    - Fairly well
    - A few personal contacts
    - Close, ongoing relationship
  3. To the best of your knowledge, has the applicant been born again by faith in Jesus Christ?
    - Yes
    - No
    - I don't know
  4. How involved is the applicant in the activities and outreach of your church?
    - Irregular attendance, little interest in your church's activities or outreach ministries
    - Seldom participates in your church's activities or outreach, but is a regular attender
    - Is cooperative and is usually willing to help in your church's activities and outreach ministries
    - Enthusiastically engages in your church's activities and outreach ministries

5. In what areas of your church's life and ministry has the applicant been regularly active?

6. In what areas of your church's life and ministry has the applicant shown leadership abilities?

7. In your opinion, what spiritual gifts and/or special abilities does this applicant possess?

8. In comparison with other members of your church, how would you rate this person in the following areas?

|                           | Outstanding | Above Average | Average | Below Average | Don't Know |
|---------------------------|-------------|---------------|---------|---------------|------------|
| Leadership                |             |               |         |               |            |
| Dependability             |             |               |         |               |            |
| Honesty                   |             |               |         |               |            |
| Teachability              |             |               |         |               |            |
| Initiative                |             |               |         |               |            |
| Judgment                  |             |               |         |               |            |
| Relationships with Others |             |               |         |               |            |
| Loyalty to Church         |             |               |         |               |            |
| Knowledge of Scripture    |             |               |         |               |            |

9. Is the applicant's overall character such that you would be confident in recommending him/her to lead others?

- Yes       No

Remarks:

10. Has the applicant talked to you about his/her desire to receive Christian leadership training at our Institute? Are you supportive of this desire?

Remarks:

11. How would you describe the applicant's role in your church or denomination? (Check all that apply)

- |  |  |
|--|--|
| <input type="checkbox"/> a senior pastor         | <input type="checkbox"/> a member of your pastoral staff |
| <input type="checkbox"/> a pastoral trainee      | <input type="checkbox"/> an elder                        |
| <input type="checkbox"/> a deacon                | <input type="checkbox"/> a lay leader                    |
| <input type="checkbox"/> a Christian worker      | <input type="checkbox"/> a teacher or trainer            |
| <input type="checkbox"/> other (please explain): |  |

**Signed** \_\_\_\_\_ **Date** \_\_\_\_\_

**Position** \_\_\_\_\_

**Church Name** \_\_\_\_\_

**Church Address** \_\_\_\_\_

**Church Phone Number** \_\_\_\_\_